



5571 ALLOY SOUTH · MISSOULA, MT 59808 · (406) 721-9267 · FAX (406) 721-9394
 7116 COWBOY WAY · BILLINGS, MT 59101 · (406) 256-0555 · FAX (406) 256-7006

Contractor Information

Contractor: RIVERSIDE CONTRACTING, INC.

Mailing Address: 5571 ALLOY SOUTH

City: MISSOULA State: MONTANA Zip: 59808

Project Information

Contract #: 04C20 Project #: NHIP 57-2(25)63

Project Name: EDDIES CORNER – E & W

Training Program Information

Classification: HYBRID LABORER 3/OPERATOR 1 – Paid as Operator 1 Number of Trainees: 1

Group: LABORER 3 & OPERATOR 1 (Not all classifications have groups) Zone: 3

(Specify Equipment/Task if applicable)

LABORER AND SMALL EQUIPMENT OPERATOR ON PIPE AND BOX CULVERT ACTIVITIES

Anticipated Start Date for Trainee: MAY 11, 2021

Pay Information

Wage Table

Base Wage	Fringe	Zone
26.52	10.40	3.00

Wage Scale Table – The trainee will be paid the following amount: (Check applicable box.)

Wage Scale:	<input type="checkbox"/> 100%	<input checked="" type="checkbox"/> the Minimum Allowable	<input type="checkbox"/> other (specify below on training hours table)
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Training Hours Table (Minimum allowable shown. Update if you are paying less than 100%.)

Training Hours	Percent of Training	Percent Paid	Wage
1 – 250	50%	60%	\$17.71 + \$10.40
251 – 375	75%	75%	\$22.14 + \$10.40
376 – 500	90%	90%	\$26.57 + \$10.40
501 +	100%	100%	\$29.52 + \$10.40



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Training Description

A primary objective of the program is to provide training and upgrading of **minorities and women** toward journeymen status. This training program is intended to train an inexperienced or partially experienced individual in an unfamiliar skill or trade resulting in the development of knowledge, skill set and the qualifications necessary to reach journeymen status in **classification listed above**.

Company policy requires that every employee complete online safety training. Prior to being hired, the Trainee must pass a pre-employment drug test and will remain part of a company-wide random drug testing pool while employed by Riverside Contracting. They must also have a current Driver’s License in good standing.

Training will consist of (Insert # hours in each category. Insert additional lines if necessary)

<u>40</u>	Orientation
<u>20</u>	Safety
<u>40</u>	Care & Maintenance - Including, but not limited to, equipment inspection at the start and end of each shift, general housekeeping of equipment and job site daily
<u>100</u>	Grade Setting
<u>300</u>	Pipe & Box Culvert Work - Including but not limited to, trench excavation, rigging, pipe/culvert placing, backfilling and compaction. This work is primarily laborer work with some small equipment operation
500	Total Hours

Recruitment

Riverside Contracting will advertise with the women and/or minority recruitment sources in the area surrounding Lewistown as well as posting on the company job board and disseminating to current employees in an attempt to find a qualified candidate for this training position, as required in the FHWA-1273 provision

Assurances

- The Trainee will be given a copy of this training program before beginning training
- The Trainee will be given a Certificate of Completion after the 500 hours of training is complete.
- The project supervisor and the Trainee will complete monthly 7A training reports and submit to EPM by the 10th of the month following work. *Example:* March hours are due April 10th.
- All changes will be communicated to the MDT OJT Program Manager and EPM prior to occurring.

Submitted by: MARY JO JACKSON, EEO OFFICER

Date: APRIL 29, 2021

Program Manager’s Approval: