



## RIVERSIDE CONTRACTING INC EMPLOYEE ACKNOWLEDGEMENTS

I have received and will read and abide by the policies of Riverside Contracting Inc listed below and any additional rules and regulations of my job. It is my responsibility to understand and follow all of the policies and procedures of the company. If I am unable to read or do not understand any part of the policies and procedures, I will seek help from my Supervisor, EEO Officer, or the company Safety Manager.

<b>Initial Here</b>	<b>Employee Handbook</b>
	EEO Policy
	Employee Safety Representative
	Orientation Policy
	Company Training Policy
	Equipment Mobilization Regulations
	Job Hazard Analysis (JHA)
	Employee Safety Manual
	Company Policies
	Early Return-To-Work
<b>Initial Here</b>	<b>Other Policies</b>
	Controlled Chemical Substance Policy (Alcohol Use and Possession)

Riverside Contracting has supplied me with all the necessary personal protection equipment (PPE) to be used in accordance with Riverside Contracting EMPLOYEE SAFETY MANUAL. It is my responsibility to keep this equipment in wearable condition and to not alter it in any way. If I lose or intentionally destroy any of the PPE provided by Riverside Contracting I will be responsible for the cost of its replacement.

I understand the Company's policies & programs and agree to abide by all terms. I also understand the consequences of my failure to comply. I voluntarily give my consent to submit to all policies and programs, including Controlled (Chemical) Substance and Alcohol Testing as described in the provided policy & program.

Furthermore, I understand that my compliance with these policies and programs are a condition of employment and continuing employment with Riverside Common Entities.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Social Security #

\_\_\_\_\_  
Date