

PROBATIONARY PERIOD

Each new employee undergoes a one year probationary, or “trial” period. This provides you and Riverside Contracting an opportunity to see if your work is satisfactory to you and if you are suited to your position. During your probationary period, you are able to resign without notice of any reason or no reason, and we are able to dismiss you without any time therein for any reason or no reason. Your probationary period may be extended for up to three month with prior notice.

I _____, understand that I am subject to a one year probationary period. I may be dismissed at any time for no reason or any reason and I may resign at any time for no reason or for any reason.

Signature

Date